



Mittleman

Jewish Community Center

Schnitzer Family Campus

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Job Announcement

**Job Title: Lifeguard
(Multiple Openings)**

CLOSING DATE: Open until filled

WAGE: \$12.10/hr

SCHEDULE: Up to 29.5 hrs/wk (flexible shifts available)

Join our fun aquatics team of lifeguards and swim instructors!

TO APPLY: Apply online at our website: www.oregonjcc.org (select "About Us," then select "Employment"). Applications may also be obtained at Mittleman Jewish Community Center

ABOUT US: The MJCC has been serving families in the Portland area for over 100 years. Our facilities include a full-size gymnasium with basketball courts and a rock climbing wall, an indoor soccer field that can be utilized for a variety of field games, and an area that can be used for gymnastics or volleyball. The MJCC offers a robust aquatics program including swim lessons, private lessons, water fitness classes, lap swim, and youth swim team.

The MJCC is open to everyone!

JOB SUMMARY: The Lifeguard is responsible for guarding in the MJCC 25-yard Main Pool and Warm Water Pool. This position ensures safety by enforcing all rules, regulations, and policies. The Lifeguard is responsible to rescue or aid in rescuing any swimmer who is in need of help and to administer first aid as necessary. The Lifeguard staff act as the primary responders for the entire MJCC campus.

ESSENTIAL DUTIES: (These examples represent the essential functions of the position. They are not, however, inclusive of all duties the position may perform.)

1. Maintain visual and auditory contact with pool users at all times. In emergency situations, intervene quickly and decisively in accordance with American Red Cross standards and MJCC policy.
2. Consistently and effectively enforce pool rules and policies. Refer ongoing issues to the Lead Guard, Assistant Aquatics Manager, or Aquatic Program Manager.
3. Conduct hourly water chemical checks; document results; make chemical adjustments as directed. Ensure that the pool deck is orderly, clean, and free from hazards.
4. Provide exceptional guest service by communicating directly with members regarding policies, schedules, offerings, and any other pertinent information.

QUALIFICATIONS:

- Current lifeguard, first aid and CPR/AED certifications required
- Six months of lifeguard experience preferred.
- Applicants must be age 15 or older.

Knowledge: Demonstrable knowledge of rescue techniques, rescue equipment, safety, CPR and First Aid, as applicable to pool emergencies. General knowledge of pool operations. Knowledge of MJCC emergency procedures.

Skill: Skill in the use of rescue and emergency equipment. Skill in the use of ADA pool accessibility lifts. Skill in the use of water chemical testing supplies.

Ability: Ability to be punctual and work a flexible schedule as needed; ability to remain alert and watchful through entire shift; ability to effectively and consistently enforce MJCC rules and policies as well as all applicable state regulations; ability to project a positive, professional image; ability to provide excellent guest service; ability to communicate effectively with others, both orally and in writing; ability to understand and follow oral and/or written policies, procedures, and instructions; ability to work effectively with co-workers in a diverse workforce; ability to respond appropriately to questions/concerns from the public; ability to work independently and make decisions within scope of position.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS: Duties are performed in a warm, humid pool environment that can be noisy and filled with people. Duties require strong ability to remain alert and watchful. Duties require the ability to swim and move quickly and decisively in emergency situations, this includes a full range of motion, and normal-range acuity in vision and hearing. Visual acuity also requires ability to discern color in order to conduct water chemical checks. Ability to speak clearly and loudly is also required. Duties require the ability to push, pull, lift, or drag up to 50 lbs (or more, in the case of a pool rescue), either individually or with assistance.

MJCC IS AN EQUAL OPPORTUNITY EMPLOYER