

Job Announcement Job Title: Swim Instructor

OPEN CONTINUOUS

WAGE: \$12.25/hour

SCHEDULE: Flexible, will vary depending on lesson times

TO APPLY: Apply online at our website: www.oregonjcc.org (select "About Us," then select "Employment"). Applications may also be obtained at Mittleman Jewish Community Center, 6651 SW Capitol Hwy, Portland OR, 503.244.0111.

The MJCC offers a robust aquatics program including swim lessons, private lessons, water fitness classes, open lap swim and a swim team.

The MJCC welcomes people of all faiths and backgrounds for cultural events, sports classes and leagues, has a state-of-the-art fitness facility, afterschool activities for kids and drop-in childcare. Over 1,000 people come through the doors daily. The MJCC is open to everyone!

<u>JOB SUMMARY</u>: The Swim Instructor responsible for aquatic guarding and swim instruction in the MJCC 25-yard pool and aquatic therapy pool. This position ensures safety by enforcing all rules, regulations, and policies. The Lifeguard is responsible to rescue or aid in rescuing any swimmer who is in need of help, and to administer first-aid as necessary.

QUALIFICATIONS:

- Current lifeguard, first aid and CPR/AED certifications required.
- Six months of lifeguard experience preferred.
- Previous teaching experience preferred.
- Incumbents must be age 16 or older.
- Ability to pass a criminal background check.

<u>Knowledge:</u> Demonstrable knowledge of rescue techniques, rescue equipment, safety, CPR, and First Aid, as applicable to pool emergencies. General knowledge of pool operations. Knowledge of MJCC emergency procedures.

<u>Skill:</u> Skill in the use of rescue and emergency equipment. Skill in the use of therapy pool lift. Skill in the use of water chemical testing supplies.

<u>Ability:</u> Ability to remain alert and watchful through entire shift; ability to effectively enforce MJCC rules and policies as well as all applicable state regulations; ability to project a positive, professional image; ability to provide excellent customer service; ability to communicate effectively with others, both orally and in writing; ability to understand and follow oral and/or written policies, procedures, and instructions; ability to work effectively with co-workers in a diverse workforce; ability to respond appropriately to question/concerns from the public; ability to work independently and make decisions within scope of position; ability to be punctual and work a flexible schedule as needed.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS: Duties are performed in a warm, humid pool environment that can be noisy and filled with people. Duties require strong ability to remain alert and watchful. Duties require the ability to swim and move quickly and decisively in emergency situations, this

includes a full range of motion, and normal-range acuity in vision and hearing. Visual acuity also requires ability to discern color in order to conduct water chemical checks. Ability to speak clearly and loudly is also required.

<u>TYPICAL EXAMPLES OF WORK:</u> (These examples represent the essential functions of the position. They are not, however, inclusive of all the duties the position may perform.)

- 1. Maintain visual and auditory contact with student wimmers at all times. In emergency situations, intervene quickly and decisively in accordance with American Red Cross standards and MJCC policy.
- 2. Enforce pool rules and policies. Refer ongoing issues to the Lead Guard or Aquatic Program Manager.
- 3. Provide individual and group swimming instruction as assigned.

MJCC IS AN EQUAL OPPORTUNITY EMPLOYER